



MANGAKAHIA AREA SCHOOL

TE KURA TAKIWA O MANGAKAHIA

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PROFESSIONAL DEVELOPMENT

LEGISLATION

Education Act (1989)
National Education Goals (1993)
National Administration Guidelines (1993)

Memorandum of Understanding with He Matariki Teen Parent Unit

FOCUS

The Board provides professional development for all staff members to support:

- sustained and consistent delivery of high quality learning programmes to Y1-13 students
- individual personal professional goals arising from the appraisal process and during the year (eg conferences, on-site training & support by subject-specific MoE advisers)
- syndicate and whole staff professional goals arising from the school charter and annual plan (on-site training & support through principal, staff, national contracts)

ADDITIONAL POLICIES

Employment
Student Achievement

PRIORITIES

- PD and training that directly benefits the quality of teaching and learning
- whole staff, group or pair participation for maximum benefit
- school-based, on-site PD & training delivered by Ministry approved contracted providers
- school-based whole staff training by principal and/or other staff
- Ministry of Education PD and training contracts for syndicates & whole staff.

GUIDELINES

- the Board sets an annual budget for individual PD eg conferences, travel & relief costs
 - senior managers set whole-staff and syndicate PD goals in consultation with staff
 - individual PD applications are made to the Principal who manages the PD process
 - individual teachers provide written reports to the Board through the staff representative
 - the principal and staff representative report interim outcomes to the Board each term
 - all PD courses are recorded against staff member attending, for analysis at end of year
 - the principal reports to the Board on the PD impact on teaching and learning each year.
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The above policy was reviewed and mandated by the Board of Trustees on 15 May 2017

Chairman of the Board of Trustees:  (signature)
Rachel Cocks

Date signed off: _____